



1/23/2024

TO: All Merchandise Vendors (Cato, Versona/Cache, It's Fashion Divisions)

RE: Vendor Code of Conduct – Amended as of December 1, 2023

The Cato Corporation (“Cato”) is committed to conducting business in a socially responsible manner. To fulfill this commitment, Cato requires its domestic and international vendors to share these principles with their supply chain and uphold Cato’s standards.

Each vendor must sign below to certify its compliance with the Code of Conduct (www.catovendors.com), which includes vendor’s application of the Code of Conduct throughout its supply chain.

Cato will not conduct business with a vendor that fails to sign and return this letter to Cato by faxing it to the Assistant Buyer working with vendor/working with vendor to set up its new account.

If you have any questions, please contact the Quality Assurance Department at (704) 551-7413 or email qadepartment@catocorp.com.

Cato looks forward to working with you as a valued business partner.

Sincerely,

A handwritten signature in black ink that reads "Charles D. Knight".

Charles D. Knight,
Executive Vice President,
Chief Financial Officer

AS AN AUTHORIZED REPRESENTATIVE WITH THE POWER TO BIND THE COMPANY, I CERTIFY RECEIPT OF THE CATO CORPORATION’S VENDOR CODE OF CONDUCT, TO WHICH THE COMPANY AGREES TO BE BOUND AS A CONDITION OF DOING BUSINESS WITH THE CATO CORPORATION.

Company Name

Signer’s Printed Name/Title

Signature

Date